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IDENTIFIERS

\*Colorado

#### ABSTRACT

These four issues of "Aligning," a newsletter-like publication of the Colorado School-to-Career Partnership and Partnerships for Educating Colorado Students, provide information about various facets of the school-to-work program in the state. One of the four-page issues highlights the connection between the work of the Colorado Education Goals Panel and the School-to-Career Partnership to revitalize and renew Colorado's education system, and provides tips for parents and families, students, businesses and employers, and educators to get involved in the Partnership. Another issue focuses on the arts and the benefits of using arts exposure and education to develop workplace competencies. Listings of Colorado arts resources, 301 possible careers in the arts, and school-to-career arts projects are included. A third issue explores the link between service learning and school-to-career, including the benefits of connecting the two educational strategies and suggested methods of incorporating school-to-career and service learning in various courses. The fourth issue links school-to-career and vocational rehabilitation, showing how this alliance can improve post-school employment outcomes for students with disabilities. All four issues provide lists of contacts for further information. (KC)

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# Colorado School-to-Careers Partnership

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Revised Version: June 1997



# COLORADO SCHOOL-TO-CAREER PARTNERSHIP

Connecting Communities, Classrooms and Careers with

# PARTNERSHIPS FOR EDUCATING COLORADO STUDENTS

An Education Planning Framework For Colorado Communities Developed By The Colorado Education Goals Panel

# HOW IS COLORADO PREPARING STUDENTS TO MEET THE INCREASING DEMANDS OF THE WORKFORCE?

As Coloradoans consider what every student must know and be able to do, the changing needs of our society and the workplace are pulled to the forefront. Communities have identified the transition from school-to-career--whether a student goes directly into the workforce or continues on to college--as an area of particular concern. Students must be better prepared to meet the demands of a high-paced, high-skilled work world. To address this issue, the Colorado Education Goals Panel and the Colorado School-to-Career Partnership have been working together to ensure that students will be expected to achieve at higher levels today, so that they can build a stronger economy tomorrow.

# COLORADO EDUCATION GOALS PANEL

Partnerships for Educating Colorado Students

Co-chaired by the Governor and the Commissioner of Education, this 60 member planning group is comprised of citizens representing various constituencies from around the state. Seeing the need to shape statewide direction in education, the Goals Panel created the *Partnerships for Educating Colorado Students planning framework*. Structured around eight state education goals, this is a tool for districts and their communities to use as they plan and implement their school improvement efforts. Included throughout the Partnerships planning framework are the components of Colorado's School-to-Career Partnership.

## COLORADO SCHOOL-TO-CAREER PARTNERSHIP

Connecting Classrooms, Communities and Careers

This statewide effort assists local schools and communities in developing a K-16 learning system which promotes attainment of high academic standards, career development and workforce preparation for every student. Academic, career development and occupational education are integrated throughout classroom and worksite experiences, and align with academic content standards and assessment.

This synopsis highlights the connection between the work of the Goals Panel and the School-to-Career Partnership to revitalize and renew Colorado's education system.



ESTABLISH AND MAINTAIN CLEAR STANDARDS FOR WHAT STUDENTS MUST KNOW AND BE ABLE TO DO

Business leaders in Colorado and across the country agree, high academic skills provide the foundation for a quality workforce. The relationship between academics and the workplace will help students see the relevancy of what they learn in school to the world of work. This relationship creates innovative methods for academic learning and preparation for higher education and employment.

GOAL 2

IMPLEMENT ASSESSMENT TO ENSURE THAT STUDENTS ARE MEETING HIGH ACADEMIC STANDARDS

Assessment will assist local communities and schools to determine if students are reaching high academic standards. Assessment practices, linking academic standards to the workplace, will be developed by local school-to-career partnerships. Students will then be able to show the achievement of an academic standard through a work-place demonstration. Additionally, students will have the opportunity to assess their general workplace and specific occupational competencies in actual business settings.





# ALIGN CURRICULUM AND INSTRUCTION TO STANDARDS AND ASSESSMENT

Alignment will be supported through the integration of academic standards and assessment with the essential elements of School-to-Career, including:

# **School-Based Learning:**

Integrating academics, career development and workforce preparation through curriculum and instruction.

## Work-Based Learning:

Providing experiences for students in the community and in businesses that relate academic instruction to career interests and relevancy in the workplace.

## **Connecting Activities:**

Providing a link between school and workplace experiences including career guidance and preparation for transition to postsecondary education and/or employment.



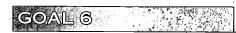
PREPARE AND SUPPORT EDUCATORS TO ENABLE STUDENTS TO REACH HIGH STANDARDS

Professional development activities support educators in learning how to align academic content area information with career development and workplace skills. Preservice and inservice training will show how to weave school-to-career information into academic courses to create a comprehensive learning environment for all students.



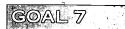
BEGIN EDUCATION EARLY TO ENSURE STUDENTS ARE READY TO LEARN WHEN THEY ENTER SCHOOL

Education provides the foundation for quality workers. To have a well trained and productive workforce, it is critical to ensure that all students are ready to learn as they enter school.



CREATE SAFE, DISCIPLINED AND DRUG-FREE LEARNING ENVIRONMENTS

Businesses, employers and community members will demonstrate how safe, disciplined and drug free environments are essential in school and for a productive and efficient workplace.



PROMOTE PARTNERSHIPS AND ESTABLISH LINKS AMONG THE EDUCATION (PRE K-16), PARENT AND BUSINESS COMMUNITIES TO SUPPORT CHILDREN AND SCHOOLS

The framework of Colorado's School-to-Career efforts is Partnership. Together, business, community members, families, students and educators create a K-16 School-to-Career System. This integrated system supports students in reaching high academic standards and being prepared for high-wage, high-skill employment and post-secondary education. The benefits include a more qualified and skilled workforce and a relevant and exciting learning environment. Businesses are involved in providing work-based learning experiences and connecting with educators to develop integrated curriculum.



SHARE RESPONSIBILITY AND BE ACCOUNTABLE FOR RESULTS

The goal of the Colorado School-to-Career Partnership is to enable students to reach high academic standards and to prepare for higher education and the workforce. Each student should leave high school with an individual profile which details the student's academic accomplishments, career interests, abilities and experiences.





# HOW CAN I BECOME INVOLVED IN THE COLORADO SCHOOL-TO-CAREER PARTNERSHIP?



# PARENTS AND FAMILIES

- Increase your child's awareness of career options
- Support your child in developing good work habits
- Promote school-to-career system development with school officials
- · Help your child understand the relationship between learning and earning
- Get involved in creating school-to-career opportunities in your child's school
- Network with civic and business organizations to create interest and involvement



## STUDENTS

- Aim high and make a commitment to a life of learning
- Ask employers how what you learn at school relates to work
- Know your abilities and interests and explore different careers
- Develop a career plan that matches your interests and abilities
- Select a college program that relates to your career goals and interests
- Tell your teachers and principal that you are interested in learning about careers



# BUSINESSES AND EMPLOYERS

- Form a partnership with your local school system
- Encourage your employees to get involved in school-to-career
- Recruit other employers to support local school-to-career activities
- Provide experiences for students job shadowing, internships & paid work
- Assist with curriculum development showing the relationship between school & work
- Invite educators into your business to demonstrate how academics apply to employment



#### **EDUCATORS**

- Promote policies that support school-to-career
- Relate work habits needed for school to those required on the job
- Align academic content standards and assessment with school-to-career
- Establish a comprehensive guidance program that includes career development
- Include business and industry visitation in your professional development plan
- Form partnerships with businesses for curriculum development & work-based learning
- Integrate your curriculum to teach academics, career development & preparation for work





# HOW CAN I LEARN MORE ABOUT WHAT IS HAPPENING IN MY COMMUNITY?

# SCHOOL-TO-CAREER RESOURCE CENTERS:

These regional resource centers represent 65 School-To-Career Partnerships across Colorado including 70% of school districts with the capacity to reach 90% of all students.

# Region 1 – Northern Colorado Connie Long

University of Northern Colorado
College of Continuing Education
Greeley, CO 80639
(970) 351-2944
Fax: (970) 351-2519
(Counties: Larimer, Weld, Morgan,
Logan, Sedgwick, Phillips,
Washington, Yuma, Elbert, Lincoln,
Kit Carson, Cheyenne)

## Region 2 – Denver/Metro Alice Potter

Public Education and Business Coalition 1410 Grant Street, Suite A-101 Denver, CO 80203 (303) 861-8661 Fax: (303) 861-1501 (Counties: Adams, Arapahoe, Boulder, Gilpin, Clear Creek, Jefferson, Denver, Douglas)

## Region 3 - Central Colorado Ed Bowen

Pikes Peak Community College 5675 South Academy Boulevard, Box 38 Colorado Springs, CO 80906 (719) 540-7357 Fax: (719) 540-7059 (Counties: Park, Chaffee, Teller, El Paso, Fremont, Custer, Pueblo)

# Region 4 – Southern Colorado Julie Sumpter

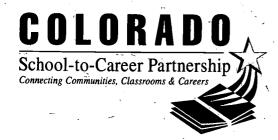
Otero Junior College 1802 Colorado Avenue La Junta, CO 81050 (719) 384-6835 Fax: (719) 384-6836 (Counties: Crowley, Kiowa, Otero, Bent, Prowers, Baca, Las Animas, Huerfano, Costilla, Alamosa, Conejos, Rio Grande, Mineral, Saguache)

## Region 5 – Southwestern Colorado Barbara Milicevic

Pueblo Community College Southwest Center 60 South Cactus Drive, Suite 1 Cortez, CO 81321 (970) 565-7536 Fax: (970) 565-7499 (Counties: Delta, Gunnison, Montrose, Ouray, San Miguel, Dolores, San Jaun, Hinsdale, Montezuma, La Plata, Archuleta)

# Region 6 – Western Colorado Darla Bennett

STC Resource Center 504 27th Street Glenwood Springs, CO 81601 (970) 947-0851 Fax: (970) 947-0862 (Counties: Moffat, Routt, Jackson, Grand, Summit, Eagle, Lake, Pitkin, Mesa, Garfield, Rio Blanco)



# INFORMATION

# FOR MORE INFORMATION ON COLORADO SCHOOL-TO-CAREER PARTNERSHIP

## Colorado Department of Education

Partnerships Office 201 East Colfax Avenue Denver, Colorado 80203 (303) 866-6739 Fax: (303) 866-6647

## Office of the Lt. Governor

Colorado School-to-Career Partnership 1580 Logan Street, Suite 410 Denver, Colorado 80203 (303) 894-2060 Fax: (303) 894-2064





# COLORADO SCHOOL-TO-CAREER PARTNERSHIP

Connecting Communities, Classrooms and Careers

THE ARTS

# COLORADO SCHOOL-TO-CAREER PARTNERSHIP

This statewide effort assists local schools and communities in developing a K-16 learning system which promotes attainment of high academic standards, career development and workforce preparation for every student. Academic, career development and occupational education are integrated in classrooms and worksite experiences, and align with academic content standards and assessment. There are currently 81 communities participating in the Colorado School-to-Career partnership.

# THE IMPORTANCE OF CONNECTING THE ARTS

Thousands of Colorado students, teachers, parents and businesses are learning how School-to-Career prepares the next generation for meaningful careers, and the arts are no exception.

# THERE ARE CAREERS IN THE ARTS

In metro Denver alone there are 4,000 full-time jobs in the arts, with an annual aggregate payroll of over \$51 million. Careers in the arts exist in every Colorado community.

# MANY CAREERS USE ARTS SKILLS

The changing workplace is shifting our view of education. Today's and tomorrow's workers must be multi-skilled, multi-dimensional, and intellectually flexible. Knowledge is the new wealth and the arts build ideas and nurture a place in the mind for them to grow. The cutting edge worker in the Information Age Economy is thus the "knowledge worker," a continuous and highly adaptable learner who possesses a wide range of skills. An education in the arts addresses and can deliver precisely these kinds of skills.



# WORKPLACE COMPETENCIES DEVELOPED THROUGH ARTS EXPOSURE AND EDUCATION

★ Problem Solving

★ Creativity

★ Teamwork

★ Responsibility

★ Communication

**★** Discipline

**★** Analysis

★ Evaluation

★ Decision Making

# THE ARTS ARE SERIOUS AND RIGOROUS ACADEMIC DISCIPLINES

Students of the arts outperform their non-arts peers on the Scholastic Achievement Test. SAT scores are consistently 50 or more points higher on the verbal and 44 points higher on the math portion than students with no coursework or experience in the arts.

# STUDENT ENGAGEMENT IMPROVES WITH AN ARTS-BASED CURRICULUM

With the emphasis on creative discovery and the ability to stimulate a variety of learning styles, the arts engender enthusiasm and motivation for learning. Drawing helps writing. Song and poetry make facts memorable. Drama makes history more vivid and real. Creative movement makes processes understandable. The arts also teach the value of sustained effort to achieve excellence and have been shown to encourage higher student attendance and decrease drop-out rates, especially in at-risk populations.

IF YOU ARE A STUDENT, TEACHER, PARENT OR BUSINESS interested in developing the skills associated with a thorough, sequential arts education, there is a place for you in Colorado's School-to-Career partnership. This information will tell you how to not involved in this exciting initiative, which is preparing Colorado's students for the world of work and lifelong learning.





# cde

Colorado Department of Education 201 East Colfax Avenue Denver, Colorado 80203

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Eaglecrest High School	Chair (96-98)	303/699-0408	Statewide association for theatre educators. Annual
5100 S. Picadilly Road	Jennifer Condreay	FAX: <u>7</u> 66-8976	conference, newsletter, workshops.
Aurora, CO 80015	Chair (98-2000)	· .	
	Kerry Ross		
Arts Communications Inc.	Robert Person	303/715-1588	Maintains Colorado's extensive arts website:
200 Grant Street	E-mail: bobperson@	FAX: 715-1589	http://artstozoo.org
Denver, CO 80203	artstozoo.org	1	
Colorado Alliance for Arts	Julie Anderson	303/778-9374	Supports arts standards & curriculum. Manages art
Education (CAAE)	E-mail:	FAX: 778-7568	link to School-to-Career. Sponsors Youth Arts
200 Grant Street	caae@artstozoo.org		Celebration:
Denver, CO 80203	- ,		
Colorado Art Education Assoc. (CAEA)	Chair (96=98)	303/753-6046	Statewide visual art educators' association. Annual
Rocky Mt. College of Art & Design	Rex Whisman	FAX: 759-4970	Convention, newsletter, workshops. Sponsors Arts
5875 E. Evans Ave.	New Williamun		Source Colorado
Denver, CO 80224 or	~,		Source Cororado.
Museum of Outdoor Arts	Chair (98-2000)	303/741-3609	
7600 E. Orchard Rd.	Corky Dean	FAX: 773-0735	
Greenwood Village, CO 80111	· · · · ·	1	<u>-</u>
	·		
Colorado Arts Consortium (CAC)	John Dandurand	303/722-8689	Serves a network of local arts councils.
200 Grant Street	E-mail	FAX: 733-0733	Annual regional meetings include workshops on
Denver, CO 80203 —	cac@artstozoo.org	800/790-0406	various topics. Arts advocacy.
Colorado Assoc. for Health, Physical	Lisa Wood	303/693-1700	Physical education and dance educators' association
Education, Recreation & Dance (CAHPERD)	Dance Chair	FAX: 680-6304	Annual conference, workshops, advocacy.
Smoky Hill High School			
16100 E. Smoky Hill Rd.	•	·	· · · · · · · · · · · · · · · · · · ·
Aurora, CO 80015	· ~		
		2020001	
Colorado Business Committee For The Arts	Tina Poe	303/764-7252	Membership organization (businesses only) works to
CBCA)	E-mail:	FAX: 764-7249	promote corporate support for the arts. Provides
'00 Broadway, Suite 110 Denver, CO 80203	tpoe@dttus.com	age .	workshops on request.
Deliver, CO 00203			
Colorado Council on the Arts (CCA)	Fran Holden	303/894-2617	Responsible for statewide arts policy. Provides a
750 Pennsylvania Street	E-mail: fra <u>n</u> holden	FAX: 894-2615	number of statewide programs. Holds regional arts
Denver, CO 80203-3699	@ossinc.net	800/291-2787	dialogues.
			, and
Colorado Department of Education (CDE)	Jacquie Kitzelman	303/866-6790	State office serving K-12 arts and physical education
	Jacquie Kitzelman E-mail:	303/866-6790 FAX: 866-6836	State office serving K-12 arts and physical education instructors with technical assistance.
201 East Colfax Avenue	- 1		
201 East Colfax Avenue Denver, CO	E-mail:		
201 East Colfax Avenue Denver, CO 30203-1799	E-mail: kitzelman_j@cde. state co us	FAX: 866-6836	instructors with technical assistance.
201 East Colfax Avenue Denver, CO 30203-1799 Colorado Music Educators Association (CMEA)	E-mail: kitzelman_j@cde. state.co.us	FAX: 866-6836 719/549-7245	instructors with technical assistance.  Statewide music educators group. Annual
Colorado Department of Education (CDE) 201 East Colfax Avenue Denver, CO 80203-1799  Colorado Music Educators Association (CMEA) East High School	E-mail: kitzelman_j@cde. state co us	FAX: 866-6836	instructors with technical assistance.  Statewide music educators group. Annual conference, newsletter, support in technical
201 East Colfax Avenue Denver, CO 80203-1799  Colorado Music Educators Association (CMEA) East High School MacNeil Rd	E-mail: kitzelman_j@cde. state.co.us Chair(96-98) Bette Lunn	719/549-7245 FAX: 549-7755	instructors with technical assistance.  Statewide music educators group. Annual
201 East Colfax Avenue Denver, CO 80203-1799 Colorado Music Educators Association (CMEA)	E-mail: kitzelman_j@cde. state.co.us  Chair(96-98) Bette Lunn  Mike Weiker	719/549-7245 FAX: 549-7755	instructors with technical assistance.  Statewide music educators group. Annual conference, newsletter, support in technical
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201 East Colfax Avenue Denver, CO 30203-1799  Colorado Music Educators Association (CMEA) East High School MacNeil Rd Pueblo, CO 81001  The Denver Center for the Performing Arts	E-mail: kitzelman_j@cde. state.co.us  Chair(96-98) Bette Lunn  Mike Weiker E-mail: mweiker@jeffco.k12 .co.us  Gully Stanford	719/549-7245 FAX: 549-7755 303/794-7566 FAX: 798-6495	Statewide music educators group. Annual conference, newsletter, support in technical assistance, advocacy, etc.
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# 301 Possible



Accompanist Actor/Actress Advertising

Director/Artist Aerial Photographer Aeronautical Designer Aesthetician Anatomical Diagrammer Animal Trainer/Wrangler Animator Announcer Archaeologist Art Appraiser Artistic Director Architect Arts Administrator Architectural Model Bldr. Art Conservator Art Director Art Festival Coordinator Art Historian Art Librarian Art Teacher Artist's Agent Arts Attorney Art Conservator-Arts Consultant Arts Education Curriculum Writer Arts Marketer Arts Therapist Auctioneer Audi Engineer (recording) Automobile Designer



Basket Maker Band director Bead Maker Best Boy (film electrics) Billboard Artists Book Illuminator **Booking Agent** Book Designer Bow Restorer (stringed instrument) Box Office Director **Business Agent** Business Manager



Calligrapher Caricaturist Cartographer

Cartoonist-Casting Director Ceramist China Painter/Designer Choir Director Choreographer Cinematographer City Planner Clothing Designer Color Separator Color Specialist Continuity Person Comedian Commercial Artist Communications Designer Computer Graphics Designer Composer Concert Singer Conductor Contract Specialist

Communications Designer Conservator Copyright Specialist Costume Buyer Costume & Mask Designer Creative Consultant Critic (dance, music, theatre, visual arts) Cruise Ship Performer Cutter (costumes)-



Dance/arts management Dance Captain

Dance Notator Dance Teacher Dance Technologist Dancer Dialect Coach Director of Photography Display Designer Disk Jockey Docent Draper (costumes) Draftsperson Dramaturg Dresser (theatre)



Electric Keyboard Technician

Electronic/Acoustical Engineer Engraver Entertainer Environmental Designer Ethnomusicologist Exhibit Designer Extra (background actor)



Fabric Designer Facility Manager Facility Planner Fashion Designer

Fiber Artist Fight Director Filmmaker Film Production Manager Film Director Film Editor First Hand (seamstress) Floral Designer Foley Artists (background Framer Fundraiser (Development) Furniture Designer F/X Special Effects



Coordinator

Gaffer Gallery Owner/Salesperson

Glassblower Glaze Techniologist Golf Course Designer Graphic Designer Greeting Card Designer Grip (moves furniture/film) Handicrafter



Hobbyist Holographer House Manager (theatre)

Ice sculptor Illustrator Industrial Designer

Instrumentalist Instrument Builder Instrument Designer Instrument Inventor Instrument Manufacturer Instrument Repair Person Interior Designer



Jacquard Weaver Jewelry Designer



Kinetic Artist Knitter Knitting Designer



Lacemaker Landscape Architect

Layout Artist Leather Goods Designer Librettist Lighting Designer Lithographer



Machinery Designer Magician/Illusionist Makeup Artist

Manager (arts organization) Mapmaker Massage Therapist Master Electrician (stage) Milliner Mimė Model Builder Mold Maker Motion Picture Animator Muralist

Museum Curator Museum Educator Museum Director Museum Registrar Music Arranger

Music Contractor Music Copyist & Transcriber Music Distributor: Music Editor

Music engraver Music Librarian Music Processor Music Publisher

Music Teacher Music therapist Musician Musicologist



News Anchorperson

Needleworker Neon Sign Maker Newspaper Illustrator



Optical Effects engineer Orchestrator

Origami Artist Ornament Designer



Package Designer Painter

Paper Maker Parade Float Designer Paste Up Artist Pattern Designer Personal Manager Personnel Management Photographer Photo-journalist Physical Education Teacher (dance) Piano Tuner Picture Maker Pipe Organ Tuner Playwright Police Artist Popular Singer Printmaker Producer Product Designer Production Manager Program Director Promoter' Promoter (stage) Proofreader (music) Props Designer Props Buyer Puppetmaker/Puppeteer

Public Relations Specialist Publisher Publicist Purchasing Agent Pyrotechnician



Record Cover Designer Record Producer

Recording Engineer/Mixer Recording Producer Reporter Retailer (dance, music, theatre, arts merchandise)



Sacred Dancer Salesperson Scene Painter

Scenic Designer School Arts Coordinator Sculptor Serigrapher Set Decorator Set Designer Set Dresser Shoe Designer(stage) Shop Foreman (stage) Sign Painter Silversmith/Goldsmith Software Developer Songwriter Sound Designer Sound Effects Technician Sound Engineer Sound Mixer

Special Effects Coordinator Speech Teacher Speech Therapist Speech'Writer Stage Carpenter Stage Hand Stage Manager Stage Arts Supervisor Stained Glass Artist Stunt Coordinator Stitcher (costumes)



Tailor Talent Agent Tapestry Artist

Technical Theatre Director Textile Designer Theatre Director Theatre Teacher Theme Park Designer Theme Park Performer Therapist Ticketing Agent Tile Designer Tour Manager Tour Publicist Toy Designer TV Camera Operator TV/Radio Program Director Typographer



Ukranian Egg Décorator Understudy

Unit Manager (film) Upholsterer Urban Designer/Planner Usher



Video Artist Videographer Vocalist

Vocal Teacher Voiceover Artist Vendor (dance, music, theatre, arts merchandise)



Wallpaper Designer Wardrobe Mistress Watercolorist

Wholesaler (dance, music, theatre, arts, merchandise) Wigmaker Window Designer Woodworker Writer



Xylophonist Xylographer



Yarn Dyer



Zincographer



# WHAT YOU CAN DO TO FORM THIS PARTNERSHIP IN YOUR COMMUNITY

- ✔ Find out if your community is involved in the School-to-Career Partnership.
- ✓ Talk to your Regional Coordinator, who staffs the School-to-Career Resource Center in your area.
- Connect with your regional higher education institutions for intern- and extern-ship opportunities for teachers and students.
- ✔ Bring in artists and arts organizations to speak with students and teachers about arts careers.
- ✔ Engage business participation by arranging tours, job shadowing and internships.
- Organize and/or participate in career fairs.
- Provide technical support, classroom assistance and externships for arts educators.

# POSSIBLE SCHOOL-TO-CAREER ARTS PROJECTS FOR YOUR COMMUNITY

- Students produce a dance, theatre or musical event--set and costume design, staging, casting, advertising, ticket sales, ushering and concessions.
- Students create and implement a landscape design for a community organization.
- Student teams build a public arts project, including model building, creation, installation.
- Students intern/job shadow with a local graphic arts company in all departments.
- Students organize and mount a student art show.
- Students create and implement an in-school greeting card business.
- Teachers spend an in-service day at local arts facilities.
- Students identify how the arts are used in a variety of career areas.

# COLORADO

School-to-Career Partnership
Connecting Communities, Classrooms & Careers

For more information on School-to-Career see: http://www.state.co.us/gov\_dir/ltgov/ schooltowork/index.html

# SCHOOL-TO-CAREER-RESOURCE CENTER:

These resource centers représent 81 Local School-to-Career Partnerships across Colorado including 144 K-12 school districts with the potential to impact 90% of all students, plus community colleges and universities statewide.

#### Region 1 - Northern Colorado Connie Long

Aims Community College Corporate Education Center 5590 11th St. Greeley, CO 80634 970/330-8008 x740 FAX: 970/339-6564 (Counties: Larimer, Weld, Morgan, Logan, Sedgwick, Phillips, Washington, Yuma, Elbert, Lincoln, Kit Carson, Cheyenne)

### Region 2 - Denver/Metro Alice Potter

Public Education & Business Coalition 1410 Grant St., Suite. A-101 Denver, CO 80203 303/861-8661 FAX: 303/861-1501 (Counties: Adams, Arapahoe, Boulder, Gilpin, Clear Creek, Jefferson, Denver, Douglas)

#### Region 3 - Central Colorado Ed Bowen

Pikes Peak Community College 5675 South Academy Blvd., Box 38 Colorado Springs, CO 80906 719/540-7357 FAX: 719/540-7059 (Counties: Park, Chaffee, Teller, El Paso, Fremont, Custer, Pueblo)

#### Region 4 - Southern Colorado Julie Sumpter

Otero Junior College 1802 Colorado Avenue LaJunta, CO 81050 719/384-6835 FAX: 719/384-6836 (Counties: Crowley, Kiowa, Otero, Bent, Prowers, Baca, Las Animas, Huerfano, Costilla Alamosa, Conejos, Rio Grande,

### Region 5 - Southwestern Colorado

Barbara Milicevic
Pueblo Community College
Southwest Center
60 South Cactus Drive, Suite 1
Cortez, CO 81321
970/565-7536
FAX: 970/565-7499
(Counties: Delta, Gunnison,
Montrose, Ouray, San Miguel,
Dolores, San Juan, Hinsdale,

### Region 6 - Western Colorado Darla Bennett

Montezuma, La Plata, Archuleta)

STC Resource Center 504 27th St. Glenwood Springs, CO 81601 970/947-0851 FAX: 970/947-0862 (Counties: Moffat, Routt, Jackson, Grant, Summit, Eagle, Lake, Pitkin, Mesa, Garfield, Rio Blanco).

The Colorado Alliance for Arts Education would like your comments regarding this document.

The Alliance keeps a database of individuals and organizations throughout the state interested in all facets of arts education. Please return this coupon to be included in the database.

NAME

COMMENTS

PLEASE MAIL TO: C.A.A.E., 200 GRANT ST., DENVER, CO 80203

Mineral, Sagauche)



# SCHOOL-TO-CAREER & SERVICE LEARNING

# COLORADO SERVICE LEARNING: LEARN AND SERVE COLORADO

Service Learning is an educational strategy. Students (K-16) learn from serving in their schools and communities by performing needed tasks in a volunteer capacity. When service is integrated into the school curriculum, it enables educators to tie classroom instruction to real-life hands-on experiences. Service Learning engages young people in addressing significant unmet needs in their school and community. Through participation in community service activities, students learn by doing and have the opportunity to give back to the community.



COLORADO SCHOOL-TO-CAREER
PARTNERSHIP: Connecting Communities,
Classrooms & Careers

This statewide effort assists local schools and communities in developing a K-16 learning system which promotes attainment of high academic standards, career development and workforce preparation for every student. Academic, career development and occupational education are integrated in classrooms and worksite experiences, and align with academic content standards and assessment.

# SCHOOL-TO-CAREER AND SERVICE LEARNING:

Service Learning and School-to-Career are forms of experiential education that extend student learning into the community and the worksite. Both provide students with contextual learning opportunities showing the importance of academic instruction. Through Service Learning and School-to-Career, students of all ages engage in learning experiences that help develop skills needed to reach high academic standards in the workplace and for responsible citizenship.



# BENEFITS OF CONNECTING SCHOOL-TO-CAREER AND SERVICE LEARNING

# **Reaching High Standards:**

Service Learning and School-to-Career support the belief that young people learn best when they are active participants in the learning process. Through hands-on experiences in the classroom and community, students will apply the academics they learn in school. This will support all students in reaching high standards and enhance accountability to the community.

# **School and Community Support:**

Integrating Service Learning with School-to-Career can help increase support from schools, educators, and communities. As young people participate in and design service activities that directly benefit the community, society recognizes the value of Service Learning. In addition, as teachers, school administrators, and other educators witness young people developing substantive classroom and workforce preparation skills through community service, they too may be more willing to offer increased support to these efforts.

# Youth Leadership:

Service Learning and School-to-Career activities provide a vehicle for younger students to obtain and demonstrate leadership skills. These experiences encourage young people to research community and career issues and act as resources to solve local problems. Although younger students may not be ready for structured work experiences, they can become involved in activities to clean up their neighborhoods, tutor elementary school students, volunteer

in community organizations, or participate in any of a variety of service projects linked to classroom learning, positive youth development and career awareness.

# Career Development:

In conjunction with community experiences, students participating in Service Learning activities have the opportunity to explore a variety of careers that are available in the area of human service. Through these opportunities students will expand their career options and choices for the future.

# Working with Diverse Populations:

Incorporating a Service Learning component into a School-to-Career system allows young people to experience working with a wide variety of individuals with different backgrounds and experiences. School-to-Career partnerships and community service projects involve diverse groups of participants. Often, young people work side by side with adults, reinforcing the view that youth are important members of the community.

# Improved Citizenship:

Service Learning further highlights to School-to-Career participants their importance to society. Students discover ways in which they impact others and their community. As a result, youth can become better citizens and more active members of their community. Showing young people that they make a difference in the lives of others increases their sense of responsibility in school, on the job, at home, and in the community.

# SCHOOL-TO-CAREER AND SERVICE LEARNING ATTRIBUTES

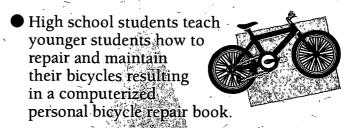
- Integrated Curriculum
- All Students, Ages and Grades
- Contextual / Applied Learning Projects
- Life and Work-Based Skills wa
- Academic Skills

- Career Development
- Work/Service Linked to Academics
- Life-Long Academics
- Life-Long Learning
- Career Paths



# STRATEGIES THAT INCORPORATE SCHOOL-TO-CAREER AND SERVICE LEARNING

- Students run a school store including purchasing, pricing and selling. Each semester donate a percentage of the profits to a charity.
- Students organize a school clean-up project and explore community agencies and businesses that work in this area.
- Students complete a self evaluation after each community or career experience to identify interests and strengths.
- Community members come into the classroom and talk about their occupation, the skills needed within that field, and the community service efforts of their company.
- Elementary students setting up a recycling program, educational materials, and a newsletter on community issues, ideas and solutions.
- College students provide one-on-one tutoring and companionship to youth in high risk situations and assist in identifying careers in human services and education.
- Students participate in tree mapping and identification with the Parks Service and explore careers.
- Students prepare meals for older citizens and study the career options in nutrition and gerontology.
- Construction course tied to Habitat for Humanity where students learn specific trade skills and techniques while building homes for low income citizens.
- Students prepare presentations and provide information on the value of work-based learning in community service organizations.
- Work with a local newspaper or other publication on human interest articles to learn technical editing and explore careers in this area.



- Students select a career of interest. Interview a person in this field to determine the types of reading materials that are used and the type of community service that the company is involved in. Gather different types of materials from a variety of occupations and use in classroom activities.
- Students learn how science principles are used in the area of health through partnering with a hospital or medical lab. Classroom activities may involve learning CPR and the Heimlich Maneuver. Include volunteer work and/or job shadowing opportunities.
- Use the concept of independent living to structure the grading system for a classroom. Points for assignments are given in dollars. Each student must keep a checkbook and pay rent (desk space), transportation, food etc. Research existing supports for persons unable to pay their bills.
- Work with a community organization to develop an end-of-the-year report regarding profit/loss and make recommendations on improving the organizational efficiency. Develop and present a comprehensive report to the board of directors of the company.
- Students interview their parents or a relative about how their profession is impacted by social, political and cultural changes.
- Students learn and operationalize a conflict resolution process and apply this to issues at home, school, work and in the community (extended examples could include teen court, peer counselors etc.).



# SCHOOL-TO-CAREER RESOURCE CENTERS:

These regional resource centers represent 65 School-To-Career Partnerships across Colorado including 70% of school districts with the capacity to reach 90% of all students.

## Region 1 – Northern Colorado Connie Long

Aims Community College
Corporate Education Center
5590 11th Street
Greeley, CO 80634
(970) 330-8008 x740
Fax: (970) 339-6564
(Counties: Larimer,
Weld, Morgan, Logan,
Sedgwick, Phillips,
Washington, Yuma, Elbert,
Lincoln, Kit Carson, and Cheyenne)

## Region 2 – Denver/Metro Alice Potter

Public Education and Business Coalition 1410 Grant Street, Suite A-101 Denver, CO 80203 (303) 861-8661 Fax: (303) 861-1501 (Counties: Adams, Arapahoe, Boulder, Gilpin, Clear Creek, Jefferson, Denver, Douglas)

### Region 3 – Central Colorado Ed Bowen

Pikes Peak Community College 5675 South Academy Boulevard, Box 38 Colorado Springs, CO 80906 (719) 540-7357 Fax: (719) 540-7059 (Counties: Park, Chaffee, Teller, El Paso, Fremont, Custer, Pueblo)

## Region 4 – Southern Colorado Julie Sumpter

Otero Junior College 1802 Colorado Avenue La Junta, CO 81050 (719) 384-6835 Fax: (719) 384-6836 (Counties: Crowley, Kiowa, Otero, Bent, Prowers, Baca, Las Animas, Huerfano, Costilla, Alamosa, Conejos, Rio Grande, Mineral, Saguache)

#### Region 5 – Southwestern Colorado Barbara Milicevic

Pueblo Community College Southwest Center 60 South Cactus Drive, Suite 1 Cortez, CO 81321 (970) 565-7536 Fax: (970) 565-7499 (Counties: Delta, Gunnison, Montrose, Ouray, San Miguel, Dolores, San Jaun, Hinsdale, Montezuma, La Plata, Archuleta)

# Region 6 – Western Colorado Darla Bennett

STC Resource Center 504 27th Street Glenwood Springs, CO 81601 (970) 947-0851 Fax: (970) 947-0862 (Counties: Moffat, Routt, Jackson, Grand, Summit, Eagle, Lake, Pitkin, Mesa, Garfield, Rio Blanco)

# SERVICE LEARNING REGIONAL ACTION TEAM COORDINATORS:

#### **Denver Metro**

Chris Smith Denver Public School Office of Volunteer Services 975 Grant Street Denver, CO 80203 303/764-3580

Brian Loney ACT, Jefferson County Schools Effective Schools Unit 1829 Denver West Drive Bldg. 27 Golden, CO 80401 303/982-6987

Jayne James Metro State College of Denver Campus Box 7 PO Box 173362 Denver, CO 80217 303/556-3290

#### **Mountain Region**

Guy Brickell Glenwood Springs High School PO Box 1700 Glenwood Springs, CO 81602 970/945-5762

Carl Fergeson Colorado Mountain College Glenwood Springs, CO 81602

#### Southwest\_

Ernie Guerrero Southwest Open High School PO Box 1420 Cortez, CO 81321 970/565-1150 ernie@sysna.com

Lauren Patterson Community Of Learners 201 East 12th Street Durango, CO 81301 970/259-0328

Kalin Grigg Department of Sociology Ft. Lewis College Durango, CO 81301 970/247-7641 grigg k@fort lewis edu

#### Southeast

Mike Horton Risley Middle School 625 Monument Avenue Pueblo, CO 81003 719/549-7440

Jan Lewis Pueblo Community College 900 West Orman Avenue Pueblo, CO 81004 719/549-3476 lewis\_j@pcc.colorado.edu

# South Central/Colo. Springs

Janice McKenzie Challenger Middle School 10215 Lexington Drive Colorado Springs, CO 80920 719/282-1000

Bill Leon, Director, CCDD University of Colorado - CS 1420 Austin Bluffs Pkwy PO Box 7150 Colorado Springs, CO 80933 719/593-3568 bleon@uccs.edu

#### Northeast

Tom Loftus Alternatives For Youth, Inc. 1050 Lashley Street Longmont, CO 80501 303/776-8184

Jennifer Klink, RSVP 1119 Drake C31 Ft. Collins, CO 80526 970/229-5834

Victoria Keller Colorado State University Lory Student Center Ft. Collins, CO 80523 970/491-1483 vkeller@vines.colostate.edu

#### Western Slope

Judy Jepson
Grand Junction
High School
1400 North 5th
St.
Grand Junction, CO 81501
970/242-7496

Teacher Education Mesa State College PO Box 2647 Grand Junction, CO 81502 970/248-1786

#### San Luis Valley

Kristie Pauley Alamosa School District 209 Victoria Ave. Alamosa, CO 81101 719/589-6634

# cdé

Produced by: Colorado Department of Education 201 East Colfax Avenue Denver, Colorado 80203



For more information on Service Learning see: http://csf.colorado.edu/sl/more information on School-to-Career see: http://governor.state.co.us/gov\_dir/ltgov/schooltowork/index.html

14





# COLORADO DIVISION OF VOCATIONAL REHABILITATION

# COLORADO SCHOOL TO CAREER PARTNERSHIP

Connecting Communities, Classrooms and Careers

# COLORADO DIVISION OF VOCATIONAL REHABILITATION

This agency assists eligible people whose disability results in barriers to employment or independent living to attain a level of functioning that will enable them to enter, reenter or maintain employment and enhance skills necessary for independent living.

# COLORADO SCHOOL-TO-CAREER PARTNERSHIP

Connecting Communities, Classrooms and Careers

This statewide effort assists local schools and communities in developing a K-16 learning system which promotes attainment of high academic standards, career development and workforce preparation for every student. Academic, career development and occupational education are integrated into classroom and worksite experiences, and align with academic content standards and assessment.

# VOCATIONAL SUPPORT . . .

# CREATING A SYSTEM FOR ALL STUDENTS

Vocational Rehabilitation aligns with School-to-Career by providing support to adolescents and adults as they prepare to exit school and access employment. Youth with disabilities often need specific assistance to access a full range of career opportunities. The partnership between Vocational Rehabilitation and School-to-Career can improve post-school employment outcomes for students with disabilities.

## SCHOOL-TO-CAREER COMPONENTS

Vocational Rehabilitation can enhance the options for youth with disabilities through their involvement in the following School-to-Career system components.

### ★ SCHOOL-BASED LEARNING

Vocational Rehabilitation providers can support education development that links the classroom to the workplace. Their expertise will indirectly assist all youth toward enhancing their career development. Eligible youth with disabilities are their primary focus.

### ★ WORK-BASED LEARNING

Connecting youth with the workplace and assisting employers with strategies to meaningfully include youth with disabilities are areas of expertise for rehabilitation providers. The involvement of rehabilitation through assisting individual students and participating on taskforces and work groups will enhance the development of the School-to-Career system.

# **★** CONNECTING ACTIVITIES

Vocational Rehabilitation provides a wealth of services that connect eligible youth with disabilities to postsecondary education, training and employment. Rehabilitation counselors provide medical and/or vocational assessment and counseling which assist in the development of a strong career plan for youth with disabilities.





# & SCHOOL TO CAREER ... WHAT ARE THE BENEFITS?

## PARTNERSHIP BENEFITS

Partnerships will benefit by having access to highly trained professionals that have extensive expertise in the components of School-to-Career. These individuals can provide information that will support comprehensive system development as well as suggest specific strategies for youth with disabilities. With rehabilitation input, the School-to-Career system will recognize diversity and accommodate the unique needs of all youth.

# REHABILITATION BENEFITS

As students progress through the School-to-Career system, their career needs will be addressed and less support will be needed when they enter the rehabilitation system. This will increase the effectiveness and reduce the cost of rehabilitation services in Colorado through enhanced employment outcomes.

# STUDENTS AND FAMILIES BENEFITS

Youth with disabilities and their families benefit through increased career options and access to services that will enhance employment opportunities.



# **EMPLOYER BENEFITS**

Employers will have access to a qualified labor source of persons with disabilities. Additionally, no-cost assistance is available from vocational rehabilitation to support employers in meeting special needs or providing accommodations for workers with disabilities. The Division of Vocational Rehabilitation providers have the knowledge, experience, and a network of services to support employer efforts to hire qualified workers.



HOW DO PERSONS WITH DISABILITIES BENEFIT? REHABILITATION CUSTOMERS BENEFIT BY . . .



Securing gainful employment



Increasing independence and self-direction





Increasing self-esteem



Improving quality of life

# SERVICES . . .

# SERVICES TO PERSONS WITH DISABILITIES

What services are provided? Colorado Division of Vocational Rehabilitation provides necessary goods and services to assist eligible individuals with disabilities to secure and/or retain employment. In addition to vocational services, it provides grant support to Centers for Independent Living and provides independent living services in cooperation with these centers.

# SERVICES TO EMPLOYERS

Designed to connect companies with qualified workers at no cost . .

Referral of prescreened workers

On-site consultation

Individual worker training

Customized workshops/seminars

Tax credit information

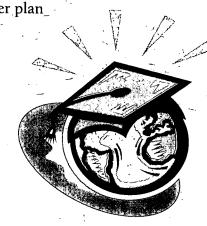
Follow-up support

Information on the Americans with Disabilities Act (ADA)



HOW SHOULD THE DIVISION OF VOCATIONAL REHABILITATION BE INCLUDED IN THE SCHOOL-TO-CAREER PARTNERSHIP?

- Required members of the local partnership
- Representation on regional councils, local steering committees, taskforces and work groups
- Involved in developing and implementing the local School-to-Career plan and system
- Consultants to work groups addressing the School-to-Career components
- Trainers of staff and employers on how to include youth with disabilities in work-based learning experiences
- Direct service providers for youth with disabilities in vocational assessment and planning, career counseling, job placement and training, and other supportive services.







For more information on the Colorado Division of Vocational Rehabilitation, visit the web site at:

http://www.state.co.us/gov\_dir/human \_services\_dir/ODS/dvr/ index .html For more information
on School-to-Career refer to:
http://www.state.co.us/gov\_dir/ltgov/
schooltowork/index.html



# FOR MORE INFORMATION ABOUT VOCATIONAL REHABILITATION IN YOUR COMMUNITY CONTACT:

The Division of Vocational Rehabilitation

110 16th Street Denver, Colorado 80206 303/620-4152 (voice phone & TDD)

# FOR MORE INFORMATION ABOUT THE SCHOOL-TO-CAREER PARTNERSHIP IN YOUR AREA CONTACT:

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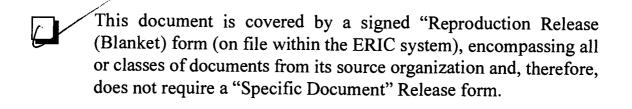
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Educational Resources Information Center (ERIC)

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